



March 19, 2026

Dear Members of the Sangamon County Board,

Thank you for the time and thoughtful consideration you have given to the proposed CyrusOne data center project in Sangamon County. We also appreciate the continued engagement from county leadership and community members throughout this process.

At CyrusOne, we make it a priority to be accessible and fully engaged in every community where we invest. We believe strong projects start with strong local relationships, and over the past several months our team has focused on listening and learning from stakeholders across Sangamon County.

Those conversations have helped shape how we approach this project and the commitments we are making to the community. We have been meeting regularly with local leaders, workforce partners, and community organizations to better understand local priorities and ensure this investment delivers meaningful benefits for residents across the region. These conversations matter to us because we do not simply build facilities, we build long-term partnerships.

The proposed campus represents a minimum investment of \$500 million in Sangamon County. At full buildout, the project is expected to generate approximately \$6 million annually in tax revenue, compared to the roughly \$20,000 in property tax revenue currently generated by the land today. Over the next twenty years, this investment is projected to contribute roughly \$100 million in tax revenue, strengthening the local tax base and helping support schools, public safety, and essential county services.

By broadening the tax base, investments like this can help communities grow responsibly while reducing pressure on local governments to raise taxes on families and small businesses.

This project will also create meaningful employment opportunities for local residents. Construction of the campus is expected to support more than 500 construction jobs, and CyrusOne has committed to entering into Project Labor Agreements with local labor organizations in order to prioritize the use of skilled local trades. We are also working with labor leaders to support apprenticeship opportunities for minority and women workers, helping expand access to these career pathways.

Once operational, the campus is expected to support more than 100 permanent jobs, including positions such as HVAC technicians, electricians, data center technicians, facilities managers, security personnel, and maintenance specialists. Because data centers operate 24 hours a day, 365 days a year, these positions offer stable employment with long-term career growth opportunities.

To help fill these roles, CyrusOne is committed to building a long-term workforce pipeline that



connects Sangamon County residents directly to these opportunities. We partner with local public colleges and trade schools to fully fund scholarships and support programs in fields such as HVAC, electrical systems, and data center operations—creating clear pathways from training to full-time careers.

Immediately after we enter into a construction agreement, CyrusOne will host a local career fair bringing our construction partners and hiring managers directly into the community, allowing residents to interview, apply, and secure jobs tied to the project. These efforts are designed to ensure that local residents are not only aware of these opportunities, but are prepared to access them.

In other communities where we have implemented these programs, participants have shared that these opportunities allow them to stay close to their families while building long-term careers—something that previously required leaving for larger metropolitan areas. Our goal is to create lasting career pathways that keep talent in Sangamon County and support the next generation of skilled workers.

As part of our commitment to public safety, we have been working closely with the Virden Fire Chief and the Sangamon County Office of Emergency Management. As mentioned at the recent public hearing in front of the Sangamon County Zoning Board of Appeals, CyrusOne will be making a voluntary grant to the Virden Fire Protection District and other fire districts providing mutual aid to this site, ensuring these local departments have access to funds that allow them to invest in equipment upgrades or supplemental training. Specifically, the project has committed to provide grant funds that will be sufficient for the Virden Fire Protection District to purchase a new ladder truck which satisfies an operational need they currently do not have.

Our contract with the Apple Creek Water Cooperative will also initiate improvements that benefit the broader community in addition to adding a new larger-scale customer for the Cooperative. As part of our agreement, we will contribute toward several infrastructure upgrades that improve water quality, capacity, and reliability. These improvements will significantly strengthen the long-term resiliency of the rural water system for the people it serves.

Environmental stewardship is also a core priority for CyrusOne. For more than a decade, our data centers have used closed-loop cooling systems because we have always viewed water as a precious resource. This approach significantly reduces water consumption compared to traditional cooling methods. We are also committed to transparency in our sustainability practices and publish a comprehensive annual sustainability report outlining our environmental performance and progress. Our next report will be released in June 2026. The sustainability report will show the progress we have made toward our goal to achieve carbon neutrality by 2030.

Beyond infrastructure and economic investment, CyrusOne believes strong communities are built through partnership. We have received a letter of support from the North Mac School District, which is located within the taxing district boundary of the project. Additionally, we have made a commitment to deliver technology grants to the nearby Auburn and Ball-Chatham school districts



to strengthen their abilities to serve their students.

We are also formalizing support for nonprofit organizations and community initiatives that are important to Sangamon County residents, including a pre-apprenticeship program for young people interested in the construction and building trades sponsored by The Springfield Project.

CyrusOne has been building and operating data centers for more than 25 years. While technology continues to evolve rapidly, many facilities we built in the early 2000s are still operating successfully today. That longevity reflects how we approach projects like this one. We invest for the long term, building infrastructure designed to meet changing needs and serve communities for decades.

Our commitment to invest in Sangamon County reflects our confidence in this community, its workforce, and its future. We are committed to earning trust, being a responsible neighbor, and delivering on the commitments we make.

Thank you again for your time and for your service to the people of Sangamon County.

Sincerely,

A handwritten signature in blue ink, appearing to read 'John Hatem', with a large, stylized flourish at the end.

John Hatem  
President  
CyrusOne